



Unit Outline (Higher Education)

Institute / School: Institute of Innovation, Science & Sustainability

Unit Title: Business Communications

Unit ID: BUMGT2621

Credit Points: 15.00

Prerequisite(s): Nil

Co-requisite(s): Nil

Exclusion(s): Nil

ASCED: 080399

Description of the Unit:

This unit aims to develop student understanding of the role of communication in the business environment and identify the most effective methods for creating, sending, and receiving messages. In addition, students should be able to utilise principles of oral and written communication to effectively write documents, including letters, memos, and reports.

Grade Scheme: Graded (HD, D, C, P, MF, F, XF)

Work Experience:

No work experience

Placement Component: No

Supplementary Assessment: Yes

Where supplementary assessment is available a student must have failed overall in the Unit but gained a final mark of 45 per cent or above, has completed all major assessment tasks (including all sub-components where a task has multiple parts) as specified in the Unit Description and is not eligible for any other form of supplementary assessment.

Course Level:

Level of Unit in Course	AQF Level of Course					
Level of Offic III Course	5	6	7	8	9	10
Introductory						

Level of Unit in Course	AQF Level of Course					
Level of Unit in Course	5	6	7	8	9	10
Intermediate			V			
Advanced						

Learning Outcomes:

Knowledge:

- **K1.** Demonstrate awareness of the communication process and principles in a variety of areas such as commercial enterprises, not-for profit organisations, government and to individuals
- **K2.** Identify the impact of internal and external communication in relation to management situations and employ appropriate communication strategies
- **K3.** Examine the principles underpinning interpersonal skills, including listening, non-verbal communication, negotiation and conflict resolution
- **K4.** Determine the importance of professional and ethical judgement when managing the communication process

Skills:

- **S1.** Develop and apply appropriate written communication styles when preparing business communications
- **S2.** Express oral and written communicative skills to a diverse audience
- **S3.** Illustrate skills in researching and planning complex documents

Application of knowledge and skills:

- **A1.** Present workplace documents, by writing and/or editing, according to plain English principles
- **A2.** Identify, plan and evaluate communications with initiative and judgement
- **A3.** Apply business communication concepts to new and diverse situations

Unit Content:

- Communication theories, concepts and processes
- •Interpersonal and non-verbal communication
- •The crucial role of listening
- Writing and planning complex documents
- •Writing business letters, memos and short & amp long reports
- Writing in plain English
- •Dealing with conflict & amp negotiation strategies
- Intercultural communication,
- Groups and teams in organisations
- •Meetings face to face and online
- Presentations and public speaking including visuals and technology in presentations

FEDTASKS

Federation University Federation recognises that students require key transferable employability skills to prepare them for their future workplace and society. FEDTASKS (**T**ransferable **A**ttributes **S**kills and **K**nowledge) provide a targeted focus on five key transferable Attributes, Skills, and Knowledge that are be embedded within curriculum, developed gradually towards successful measures and interlinked with cross-discipline and Co-



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operative Learning opportunities. One or more FEDTASK, transferable Attributes, Skills or Knowledge must be evident in the specified learning outcomes and assessment for each FedUni Unit, and all must be directly assessed in each Course.

FEDTASK attribute and descriptor		Development and acquisition of FEDTASKS in the Unit		
		Learning Outcomes (KSA)	Assessment task (AT#)	
FEDTASK 1 Interpersonal	Students will demonstrate the ability to effectively communicate, inter-act and work with others both individually and in groups. Students will be required to display skills inperson and/or online in: Using effective verbal and non-verbal communication Listening for meaning and influencing via active listening Showing empathy for others Negotiating and demonstrating conflict resolution skills Working respectfully in cross-cultural and diverse teams.	Not applicable	Not applicable	
FEDTASK 2 Leadership	Students will demonstrate the ability to apply professional skills and behaviours in leading others. Students will be required to display skills in: Creating a collegial environment Showing self -awareness and the ability to self-reflect Inspiring and convincing others Making informed decisions Displaying initiative	Not applicable	Not applicable	
FEDTASK 3 Critical Thinking and Creativity	Students will demonstrate an ability to work in complexity and ambiguity using the imagination to create new ideas. Students will be required to display skills in: Reflecting critically Evaluating ideas, concepts and information Considering alternative perspectives to refine ideas Challenging conventional thinking to clarify concepts Forming creative solutions in problem solving.	Not applicable	Not applicable	
FEDTASK 4 Digital Literacy	Students will demonstrate the ability to work fluently across a range of tools, platforms and applications to achieve a range of tasks. Students will be required to display skills in: • Finding, evaluating, managing, curating, organising and sharing digital information • Collating, managing, accessing and using digital data securely • Receiving and responding to messages in a range of digital media • Contributing actively to digital teams and working groups • Participating in and benefiting from digital learning opportunities.	Not applicable	Not applicable	



FEDTASK attribute and descriptor		Development and acquisition of FEDTASKS in the Unit		
		Learning Outcomes (KSA)	Assessment task (AT#)	
FEDTASK 5 Sustainable and Ethical Mindset	Students will demonstrate the ability to consider and assess the consequences and impact of ideas and actions in enacting ethical and sustainable decisions. Students will be required to display skills in: • Making informed judgments that consider the impact of devising solutions in global economic environmental and societal contexts • Committing to social responsibility as a professional and a citizen • Evaluating ethical, socially responsible and/or sustainable challenges and generating and articulating responses • Embracing lifelong, life-wide and life-deep learning to be open to diverse others • Implementing required actions to foster sustainability in their professional and personal life.	Not applicable	Not applicable	

Learning Task and Assessment:

Learning Outcomes Assessed	Assessment Tasks	Assessment Type	Weighting
K1, K2, K3, S1, S2	Review of selected topics based on lectures, prescribed reading and post responses to forums	Activity forum posts	20-30%
K2, K3, K4, S2, S3, A2	Group presentation of business communication/s concepts and content	Presentation	20-40%
K1, K2, K4, S1, S3, A1, A2, A3	Collection/provision of a diverse range of business communications relevant to contemporary concepts/content.	Portfolio	30-60%

Adopted Reference Style:

APA ()

Refer to the <u>library website</u> for more information

Fed Cite - referencing tool